



GUIDE

# Your guide to our Deploy Talent Pool

[capslock.co.uk](https://capslock.co.uk)

CAPSLOCK •

# Join our Deploy Talent Pool and kick-start your cyber career

## What is Deploy?

Deploy is our pathway to match learners with cyber security roles - placing alumni into fixed-term contracts with our clients. These are typically 12-24 month contracts, with the opportunity to transition into permanent employment at the end.

## What is the talent pool?

Our Deploy Talent Pool is a membership scheme for CAPSLOCK learners and alumni. Those who opt-in agree to let us share their professional profiles (CVs, bios, and more) with our clients, and are the first in line to be considered for new Deploy roles.

## How do I save on my tuition fees?

Join the talent pool before you arrange your tuition funding and you'll automatically save 20% on your tuition fees.

You save money on your career change and get priority access to cyber roles - it's a win win.

## How/when do I join?

Joining the Deploy Talent Pool is optional. You'll be asked to join when you accept your offer of enrolment as part of our admissions process - just opt-in at this stage.

You can also join once you've started the course, but you won't save 20% on your tuition fees.

## Am I guaranteed a role?

No, we don't guarantee roles, or require you to accept a Deploy offer. We do support you in finding a role that suits you.

## Am I eligible?

If you receive an offer of enrolment from us, and have the right to live and work in the UK - then you're eligible to join!

## What's the catch?

There's no catch! By joining you enter into a data-sharing agreement with us, making it easier for us to share your details and help you land your first cyber role - all in line with our [Deploy Talent Pool terms and conditions](#).

**Become a certified  
cyber security  
professional**

**Apply now** →

## What are my payment options?

We offer three ways to pay for our cyber security programme; up-front payment, interest free payment plan, and a future earnings agreement. You can read more about our payment options on our website.

## Cost comparison

	Deploy Talent Pool	Standard Enrolment
<b>Pay up-front</b>		
Tuition fee	£7,600	£9,500
Total payments	1 lump sum	1 lump sum
<b>Interest-free Payment Plan</b>		
Tuition fee	£7,600	£9,500
Deposit	£250+	£250+
Interest	0%	0%
Contract length	6-36 months	6-36 months
<b>Future Earnings Agreement (FEA)</b>		
Tuition fee	£7,600	£9,500
Deposit	£380 (5%)	£475 (5%)
Income share	12%	13%
Repayment cap	£12,000	£15,000
Repayment threshold	£25,000	£25,000
Maximum repayments	36 payments	36 payments
Maximum term	120 months	120 months